

### Nondiscrimination Policy

This policy states Cary Playwrights' Forum's position on discrimination.

This policy applies to all Cary Playwrights' Forum's board of directors, employees, volunteers, playwrights, actors, producers, clients, contractors and others who participate in CPF activities in any way.

Cary Playwrights' Forum follows an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status.

This policy also applies to internal promotions, training, opportunities for advancement, terminations, outside vendors, members and customers, service clients, use of contractors and consultants, and dealings with the general public.

### Conflict of Interest Policy

Cary Playwrights' Forum Board members who think they may have a conflict of interest are required to disclose the conflict/potential conflict to the rest of the board. Board members are prohibited from voting on any matter in which they have a conflict of interest.

### Accessibility Policy

Cary Playwrights' Forum, to the best of our ability, makes reasonable accommodation to persons with disabilities so that they can fully participate in our activities.